

# National Library of Public Information 2016 Human Resource

## Utilization Graph

2016 total human resources: Permanent Employees (including professional personnel): 81, Contractors: 5, Employees: 5, Technicians: 2, Janitors: 4, Driver: 1, Total: 98.

Title/position		Selected	Referred	Entrusted	Professional	Contracted	Referred	Total	Ratio (%)
No.		3	47	19	12	5	5	91	
Manpower Structural Analysis									
Gender	Male	2	9	4	4	1	1	21	23.08
	Female	1	38	15	8	4	4	70	76.92
Education	Doctor	1	2		2				
	Master	2	20	4	9	2		37	40.66
	Bachelor		17	7	1	3	5	33	36.26
	College		7	7				14	15.38
	High School		1	1				2	2.2
Age	20-30		7	5		2	1	15	16.48
	31-40		12	4	4	2	3	25	27.47
	41-50	1	21	7	2			31	34.07
	51-60	2	7	3	5	1	1	19	20.88
	61-65				1			1	1.1
Expertise	Library Resources	3	32	15	6	2	1	59	64.84
	IT		3	1	1			5	5.49
	Technical		1					1	1.1
	Administration		11	3	5	3	4	26	28.57
Avg. Age		53	41.9	40.4	46.6	37	38.6		-
Avg. Tenure (years)		28	15	12.4	12.1	4.2	9.2		-

Note: The stated numbers are the total of employees at end of December, 2016.